EMPLOYER PLAN NAME
This is a summary of the annual report for the Texas Wesleyan University 401(a) Plan EIN 75-0800691, Plan Number, 003, for the period January 1, 2019 to December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT
Benefits under the plan are provided through Ameriprise Financial. Plan related expenses paid from Plan assets were $650.00. $1,825,532.00 in benefits were paid to participants and beneficiaries. A total of 510 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $17,393,762.00 as of December 31, 2019, compared to $15,354,811.00 as of December 31, 2018. During the plan year the plan experienced an increase in its net assets of $2,038,951.00. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan’s assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $3,865,133.00 including employer contributions of $1,029,205.00, rollovers of $19,822.00, and investment gains of $2,816,106.00.

YOUR RIGHTS TO ADDITIONAL INFORMATION
You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Financial information;
- Assets held for investment;
- Insurance information, and
- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call Texas Wesleyan University 1201 Wesleyan St., Fort Worth, TX, (817)-531-4403. You also have the right to
receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the Texas Wesleyan University 1201 Wesleyan St., Fort Worth, TX, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.