AMENDMENT NUMBER ONE TO
TEXAS WESLEYAN UNIVERSITY 401(A) PLAN

SUMMARY PLAN DESCRIPTION
MATERIAL MODIFICATIONS

I
INTRODUCTION

This is a Summary of Material Modifications regarding the Texas Wesleyan University 401(a) Plan ("Plan"). Unless stated otherwise, the modifications described in this summary are effective as of June 1, 2020. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

II
SUMMARY OF CHANGES

1. Employer Profit Sharing Contribution

   Each year, your Employer may make a discretionary profit sharing contribution to the Plan.

   Employer Profit Sharing Contributions are suspended as of June 1, 2020.