

Faculty Profile 2016-2017

School	Full-Time				Part-Time				Combined Total
	Tenured	Tenured Track	Non Tenured	Total FT	Tenured	Tenured Track	Non Tenured	Total PT	
Arts/Letters	24	4	6	34	0	0	39	39	73
Business	10	5	1	16	0	0	13	13	29
Education	18	9	1	28	0	0	28	28	56
GPNA/DNAP	2	1	8	11	0	0	2	2	13
Natural/Social Sciences	18	15	1	34	0	0	15	15	49
Provost Office	2	0	0	2	0	0	0	0	2
Library	3	1	0	4	0	0	0	0	4
Developmental Programs	0	0	6	6	0	0	2	2	8
Total	77	35	23	135	0	0	99	99	234

*The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs
Source: Human Resources faculty data October 2016*

Faculty Profile 2016-2017

Full Time Faculty by Rank, Contract and Year								
Year	Position	Nine Month			Twelve Month			Grand Total
		Male	Female	Total	Male	Female	Total	
2012	Professor	27	21	48	11	6	17	65
	Associate	21	20	41	5	6	11	52
	Assistant	11	21	32	5	8	13	45
	Instructor	0	6	6	1	4	5	11
	Total	59	68	127	22	24	46	173
2013	Professor	17	12	29	7	3	10	39
	Associate	15	15	30	5	3	8	38
	Assistant	10	19	29	4	6	10	39
	Instructor	1	5	6	0	4	4	10
	Total	43	51	94	16	16	32	126
2014	Professor	18	13	31	5	4	9	40
	Associate	16	17	33	6	5	11	44
	Assistant	12	19	31	5	7	12	43
	Instructor	2	10	12	0	1	1	13
	Total	48	59	107	16	17	33	140
2015	Professor	15	15	30	6	1	7	37
	Associate	17	18	35	5	2	7	42
	Assistant	15	21	36	3	6	9	45
	Instructor	5	6	11	0	1	1	12
	Total	52	60	112	14	10	24	136
2016	Professor	16	15	31	4	1	5	36
	Associate	14	23	37	3	3	6	43
	Assistant	17	17	34	2	2	4	38
	Instructor	4	6	10	0	1	1	11
	Total	51	61	112	9	7	16	128

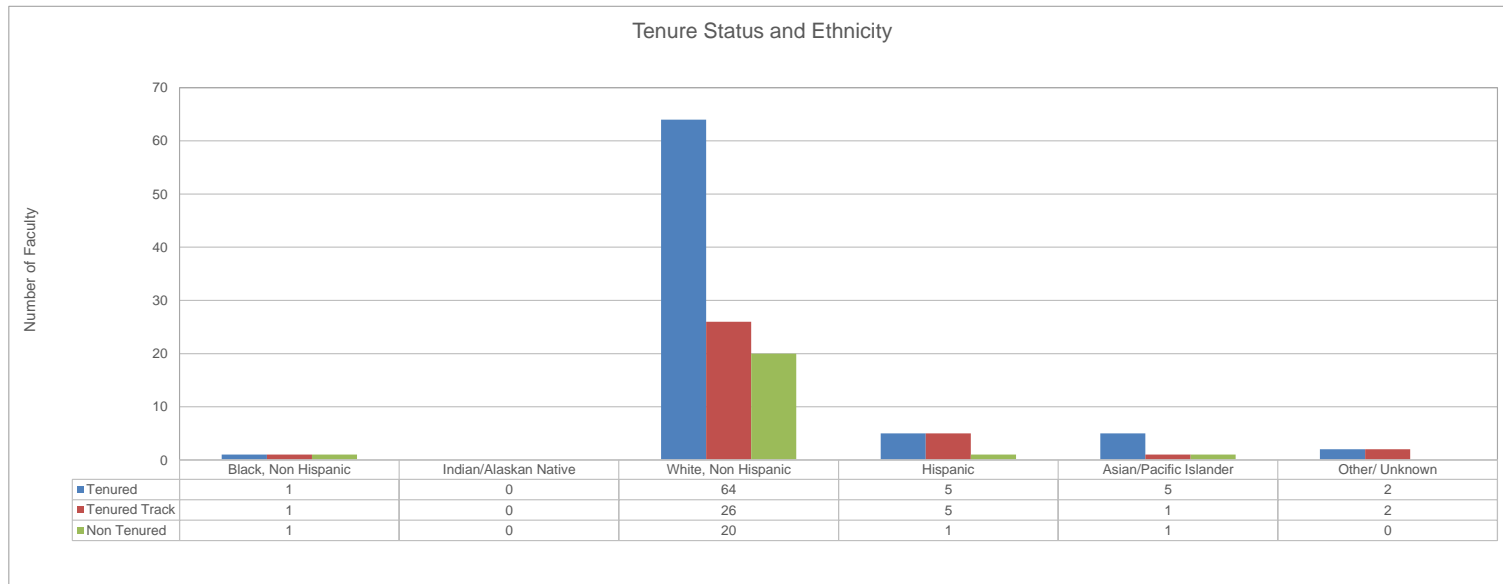


Faculty Profile
Tenure, Ethnicity and Gender
2016-2017

Of Texas Wesleyan University's 135 full-time faculty, 52 percent are female, 48 percent are male, and 22 percent are minority.

	Black, Non Hispanic	Indian/Alaskan Native	White, Non Hispanic	Hispanic	Asian/Pacific Islander	Other/ Unknown	Campus Total	Female	% Female	Male	% Male	Minority	% Minority
Tenured	1	0	64	5	5	2	77	39	31%	38	30%	11	9%
Tenured Track	1	0	26	5	1	2	35	18	14%	17	13%	8	6%
Non Tenured	1	0	20	1	1	0	23	13	10%	10	8%	3	2%
Total	3	0	110	11	7	4	135	70	52%	65	48%	22	17%

	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08	2006-07
% Tenured	57.04%	54.74%	60.71%	61.11%	57.23%	51.69%	58.33%	56.69%	61.22%	55.00%	57.30%



Faculty Profile
 Rank, Tenure, Ethnicity and Gender
 2016-2017

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority
Professor																	
Tenured	1				13	15	3	1	2		2		37	16	21	7	6%
Tenured Track						1							1	1	0	0	0%
Non Tenured					2				1				3	0	3	1	1%
Total	1	0	0	0	15	16	3	1	3	0	2	0	41	17	24	8	6%
Associate Professor																	
Tenured					16	19		1	1	2			39	22	17	4	3%
Tenured Track						2		1			1		4	3	1	1	1%
Non Tenured						1							1	1	0	0	0%
Total	0	0	0	0	16	22	0	2	1	2	1	0	44	26	18	5	4%
Assistant Professor																	
Tenured						1							1	1	0	0	0%
Tenured Track		1			12	11	3	1		1	1		30	14	16	7	6%
Non Tenured					2	5	1						8	5	3	1	1%
Total	0	1	0	0	14	17	4	1	0	1	1	0	39	20	19	8	6%
Instructor																	
Tenured													0	0	0	0	0%
Tenured Track													0	0	0	0	0%
Non Tenured		1			4	6							11	7	4	1	1%
Total	0	1	0	0	4	6	0	0	0	0	0	0	11	7	4	1	1%
Subtotal	1	2	0	0	49	61	7	4	4	3	4	0	135	70	65	22	17%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2016-2017

Excludes those with administrative ranking

School of Arts & Letters																		
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Arts & Letters																		
Professor																		
Tenured					5	5							10	5	5	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	5	0	0	0	0	0	0	10	5	5	0	0%	0%
Arts & Letters																		
Associate Professor																		
Tenured					5	8				1			14	9	5	1	1%	3%
Tenured track						1							1	1	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	9	0	0	0	1	0	0	15	10	5	1	1%	3%
Arts & Letters																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track		1			1	1							3	2	1	1	1%	3%
Non Tenured					1	1							2	1	1	0	0%	0%
Total	0	1	0	0	2	2	0	0	0	0	0	0	5	3	2	1	1%	3%
Arts & Letters																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					2	1							3	1	2	0	0%	0%
Total	0	0	0	0	2	1	0	0	0	0	0	0	3	1	2	0	0%	0%
Subtotal	0	1	0	0	14	17	0	0	0	1	0	0	33	19	14	2	1%	6%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2016-2017

Excludes those with administrative ranking

School of Business

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Business Professor																		
Tenured	1				1		1		1				4	0	4	3	2%	20%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	1	0	0	0	1	0	1	0	1	0	0	0	4	0	4	3	2%	19%
Business Associate Professor																		
Tenured					3	2			1				6	2	4	1	1%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	3	2	0	0	1	0	0	0	6	2	4	1	1%	6%
Business Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track						4			1				5	5	0	1	1%	7%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	5	0	0	0	1	0	0	6	6	0	1	1%	6%
Business Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	1	0	0	0	4	7	1	0	2	1	0	0	16	8	8	5	4%	31%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2016-2017

Excludes those with administrative ranking

School of Education

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Education Professor																		
Tenured					2	5	1	1					9	6	3	2	1%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	3	5	1	1	0	0	0	0	10	6	4	2	1%	7%
Education Associate Professor																		
Tenured					3	4		1					8	5	3	1	1%	4%
Tenured track						1		1					2	2	0	1	1%	4%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	3	5	0	2	0	0	0	0	10	7	3	2	1%	7%
Education Assistant Professor																		
Tenured								1					1	1	0	0	0%	0%
Tenured track					3	4							7	4	3	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	3	5	0	0	0	0	0	0	8	5	3	0	0%	0%
Education Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	9	15	1	3	0	0	0	0	28	18	10	4	3%	14%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2016-2017

Excludes those with administrative ranking

Nurse Anesthesia

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total Female	Total Male	Total Minority	% Minority Total University	% Minority to School
	M	F	M	F	M	F	M	F	M	F	M	F						
GPNA / DNAP																		
Professor																		
Tenured						1							1	1	0	0	0%	0%
Tenured track							1						1	1	0	0	0%	0%
Non Tenured					1				1				2	0	2	1	1%	9%
Total	0	0	0	0	1	2	0	0	1	0	0	0	4	2	2	1	1%	9%
GPNA / DNAP																		
Associate Professor																		
Tenured					1								1	0	1	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	1	1	0	0	0	0	0	0	2	1	1	0	0%	0%
GPNA / DNAP																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1	2							3	2	1	1	1%	9%
Total	0	0	0	0	1	2	0	0	0	0	0	0	3	2	1	1	1%	9%
GPNA / DNAP																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1	1						2	1	1	0	0%	0%
Total	0	0	0	0	0	1	1	0	0	0	0	0	2	1	1	0	0%	0%
Subtotal	0	0	0	0	3	6	1	0	1	0	0	0	11	6	5	2	1%	18%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2016-2017

Excludes those with administrative ranking

School of Natural & Social Sciences

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Natural & Social Science Professor																		
Tenured					4	4	1		1			2	12	4	8	2	1%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	4	4	1	0	1	0	2	0	12	4	8	2	1%	6%
Natural & Social Science Associate Professor																		
Tenured					2	3			1				6	4	2	1	1%	3%
Tenured track											1		1	0	1	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	2	3	0	0	0	1	1	0	7	4	3	1	1%	3%
Natural & Social Science Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track					8	2	3				1		14	2	12	4	3%	13%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	8	3	3	0	0	0	1	0	15	3	12	4	3%	12%
Natural & Social Science Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	14	10	4	0	1	1	4	0	34	11	23	7	5%	21%

Faculty Profile

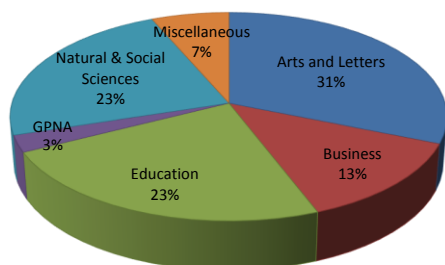
School and Tenure

Fall 2016

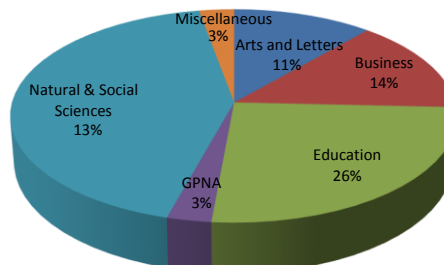
Faculty employed on a full-time basis								
School	Tenured	%	Tenured track	%	Non Tenured	%	Total # of Faculty	Total %
Arts and Letters	24	31%	4	11%	5	22%	33	24%
Business	10	13%	5	14%	1	4%	16	12%
Education	18	23%	9	26%	1	4%	28	21%
GPNA	2	3%	1	3%	8	35%	11	8%
Natural & Social Sciences	18	23%	15	43%	1	4%	34	25%
Miscellaneous	5	6%	1	3%	7	30%	13	10%
Total University	77	100%	35	100%	23	100%	135	100%

Miscellaneous: full time faculty with administrative rank, such as Provost Office, Library, and Developmental Programs

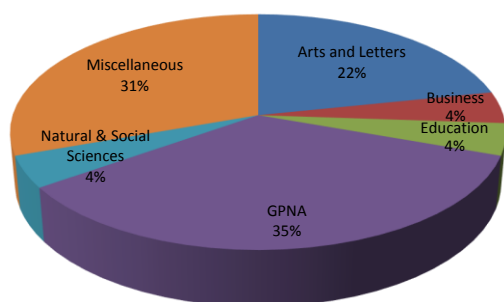
Tenured Faculty % by School



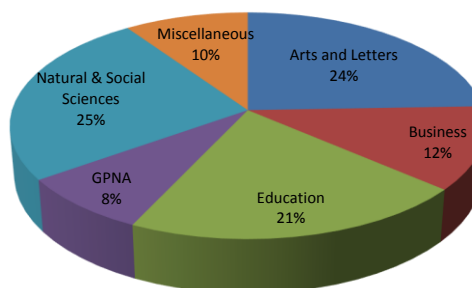
Tenured Track Faculty % by School



Non Tenured Faculty % by School



Total Faculty % by School



Faculty by School, Department, and Tenure Fall 2016

Faculty status includes all individuals employed on a full-time basis

School/Dept	# of faculty	Tenured	% Tenured
Arts and Letters			
Dean	1	1	100%
Dual Enrollment	1	0	0%
Language and Literature	8	8	100%
Mass Communications	6	4	67%
Music	5	4	80%
Philosophy and Religion	7	4	57%
Theatre	6	3	50%
Total	34	24	71%
Business			
Dean	1	1	100%
Business and Operating	15	9	60%
Total	16	10	63%
Education			
Dean	1	1	100%
Undergraduate Education	9	7	78%
Kinesiology	5	2	40%
Graduate Counseling	7	4	57%
Doctorate Education	4	2	50%
Graduate Education	2	2	100%
Total	28	18	64%
GPNA			
Dean	1	0	0%
Doctoral Nurse Anesthesia	3	1	33%
Health Science	7	1	14%
Total	11	2	18%
Natural & Social Science			
Dean	1	1	100%
Biology	5	3	60%
Chemistry	4	2	50%
Math Computers & Sciences	7	3	43%
Psychology	5	4	80%
Social Sciences	12	5	42%
Total	34	18	53%
Miscellaneous			
Provost	2	2	100%
Main Campus Library	4	3	75%
Developmental Programs	6	0	0%
Total	12	5	42%
Total University	135	77	57%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Average Years of Service 2016-17

Faculty status includes all individuals employed on a full-time basis

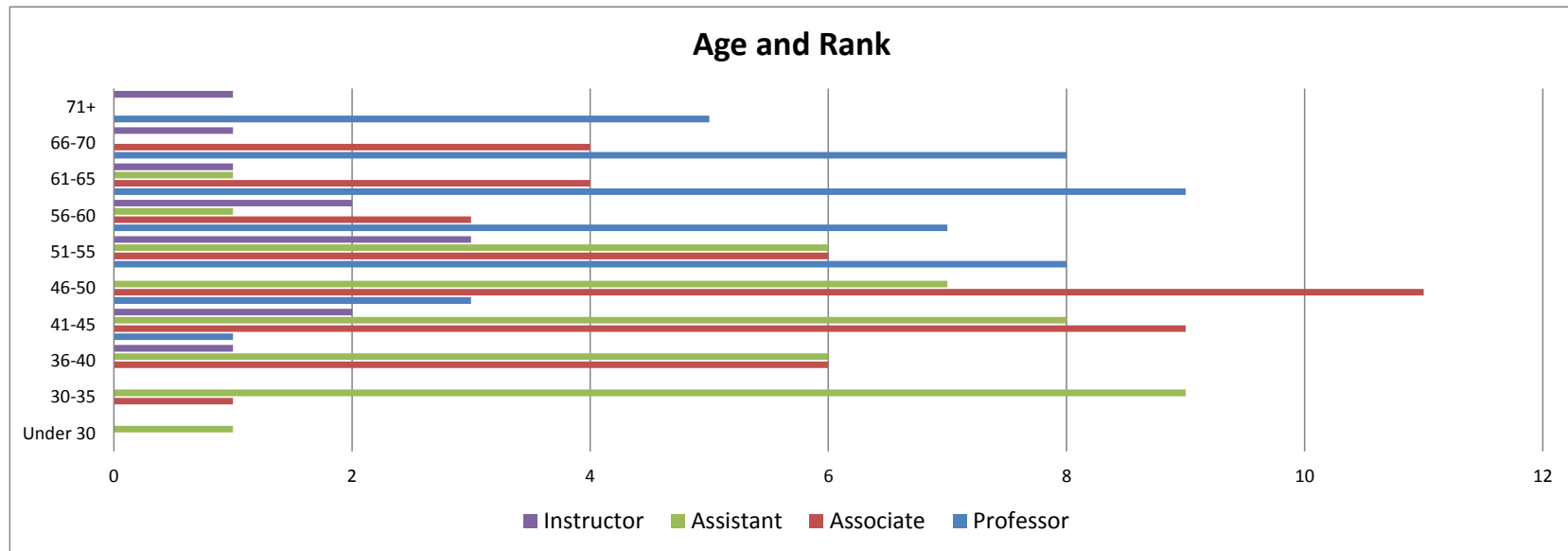
School and Ethnicity	Tenured	Tenured track	Non Tenured
Arts & Letters			
Black, Non Hispanic		0.2	
American Indian/Alaskan Native			
White, Non Hispanic	18.2	8.9	2.9
Hispanic			
Asian/Pacific Islander	5.2		
Other/Unknown			
Business			
Black, Non Hispanic	21.2		
American Indian/Alaskan Native			
White, Non Hispanic	13.9	1.9	1.2
Hispanic	21.2		
Asian/Pacific Islander	8.7	1.2	
Other/Unknown			
Education			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	15.3	3.6	2.4
Hispanic	13.5	0.2	
Asian/Pacific Islander			
Other/Unknown			
GPNA / DNAP			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	22.4	3.4	3.2
Hispanic	26.3	1.5	
Asian/Pacific Islander	15.2		
Other/Unknown	29.30	2.50	
Natural & Social Science			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	22.4	3.4	3.2
Hispanic	26.3	1.5	
Asian/Pacific Islander	15.2		
Other/Unknown	29.3	2.5	
Miscellaneous			
Black, Non Hispanic			3.8
American Indian/Alaskan Native			
White, Non Hispanic	18.4		9.9
Hispanic		6.2	
Asian/Pacific Islander			
Other/Unknown			

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Age Distribution 2016-2017

The average age of ALL professors is 61. The average age of ALL associate professors is 50. The average age of ALL assistant professors is 43. The average age of ALL instructors is 55.

Overall, 8 percent of full time faculty are age 35 or under. 25 percent are age 61 or older.



Notes: The number of full time faculty includes each School Arts & Letters, Natural & Social Sciences, Business, Education, GPNA, DNAP
Also includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

	Under 30	30-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71+	Combined
Professor	0	0	0	1	3	8	7	9	8	5	41
Associate	0	1	6	9	11	6	3	4	4	0	44
Assistant	1	9	6	8	7	6	1	1	0	0	39
Instructor	0	0	1	2	0	3	2	1	1	1	11
Total	1	10	13	20	21	23	13	15	13	6	135

Age Distribution 2016-2017

The average age of ALL professors is 61. The average age of ALL associate professors is 50. The average age of ALL assistant professors is 43. The average age of ALL instructors is 55. Overall, 8 percent of full time faculty are age 35 or under. 25 percent are age 61 or older.

	Male		Female	
	Avg Age	Median Age	Avg Age	Median Age
Tenured				
Professor	61.5	64.0	60.8	61.0
Associate	50.9	51.0	49.2	47.0
Assistant			45.0	45.0
Instructor				

Tenure track				
Professor			60.0	60.0
Associate	48.0	48.0	44.3	43.0
Assistant	42.4	40.0	41.5	41.5
Instructor				

Non-Tenured				
Professor	55.3	59.0		
Associate			59.0	59.0
Assistant	48.7	51.0	45.4	47.0
Instructor	49.5	47.5	57.4	58.0

Faculty and Staff Profile

Total Employees Full Time and Part Time by Category 2011-12 - 2016-17

Full Time	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Faculty	178	173	126	140	137	135
Tenured	92	99	77	85	75	77
Tenured Track	63	51	24	32	36	35
Non Tenured	23	23	25	23	26	23
Executive/Administrative/Managerial	55	50	41	43	58	19
Other Administrative	1	0	0	0	0	0
Other Professional	58	61	62	68	64	143
Secretarial/Clerical	69	69	52	53	47	59
Service/Maintenance	10	8	7	12	11	12
Skilled Craft	8	8	8	10	9	4
Technical/Paraprofessional	62	63	54	47	49	15
Total Full Time	441	432	350	373	375	387

Part Time	2011-12	2011-12	2013-14	2014-15	2015-16	2016-17
Faculty	105	101	89	89	97	99
Tenured	0	0	0	0	0	0
Tenured Track	0	0	0	0	0	0
Non Tenured	105	101	89	89	97	99
Executive/Administrative/Managerial	2	1	1	1	0	0
Other Administrative	0	0	1	1	0	0
Other Professional	2	2	1	0	0	0
Secretarial/Clerical	3	3	4	6	2	1
Service/Maintenance	0	0	0	2	1	0
Skilled Craft	3	3	0	4	5	2
Technical/Paraprofessional	8	8	10	11	9	8
Total Part Time	123	118	106	114	114	110

Faculty and Staff by Ethnicity

Full Time and Part Time

2011-12 - 2016-17

Full Time Faculty	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
American Indian/Alaska Native	1	1	1	1	1	0
Asian Or Pacific Islander	9	10	8	10	7	7
Black, Non-Hispanic	7	4	1	2	3	3
Hispanic	8	11	10	11	9	11
Other/Unknown/Multiple	3	4	1	3	3	4
White, Non-Hispanic	150	143	105	113	114	110
Total Full Time	178	173	126	140	137	135

Part Time Faculty	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
American Indian/Alaska Native	0	0	0	0	0	0
Asian Or Pacific Islander	2	1	2	1	0	3
Black, Non-Hispanic	0	2	5	4	8	5
Hispanic	6	7	9	7	6	8
Other/Unknown/Multiple	3	5	3	5	6	6
White, Non-Hispanic	94	86	70	72	77	77
Total Part Time	105	101	89	89	97	99

Full Time Staff	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
American Indian/Alaska Native	0	1	0	0	1	3
Asian Or Pacific Islander	5	6	7	7	4	6
Black, Non-Hispanic	29	32	32	36	31	38
Hispanic	34	29	28	27	27	38
Other/Unknown/Multiple	2	3	5	11	20	16
White, Non-Hispanic	193	188	152	152	155	151
Total Full Time	263	259	224	233	238	252

Part Time Staff	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
American Indian/Alaska Native	0	0	0	0	0	0
Asian Or Pacific Islander	1	1	1	0	0	0
Black, Non-Hispanic	0	1	3	3	2	1
Hispanic	1	2	2	2	0	5
Other/Unknown/Multiple	0	0	0	2	1	0
White, Non-Hispanic	16	13	11	18	14	5
Total Part Time	18	17	17	25	17	11

Faculty Profile Terminal and Degree Type 2016-17

Full time faculty with professional rank

Terminal Degree

	# of faculty	% holding terminal degree
Professor	41	98%
Associate Professor	44	93%
Assistant Professor	39	85%
Instructor	11	55%
Total	135	89%

Degree Type

	Doctoral / Professional	Master's	Baccalaureate	No Degree / Other	% Doctoral / Professional
Professor	37	4	0	0	90%
Associate Professor	36	8	0	0	82%
Assistant Professor	31	8	0	0	79%
Instructor	5	6	0	0	45%
Total	109	26	0	0	81%

