Now it’s time to flip the script! Mentors, here are some questions you can ask your mentee on both the personal and professional to better understand him/her and why he/she is interested in this mentoring partnership.

1. What was your favorite gift you received from the Tooth Fairy?
2. If you could learn to play any instrument, what would it be?
3. Who’s your favorite person (friend, family member, etc.)?
4. What’s something silly that made you angry as a kid?
5. What superhero do you resonate with the most? Why?
6. If you could have the life of any famous artist or musician (dead or living), whose would you choose?

Next, we’ll dig into the professional side of things a bit more.

1. Who do you talk with about the struggles and successes of your job?
2. In your current role, have you ever thought about quitting? Why?
3. Do you feel you are a part of a community, either in or outside of work? Who makes up that community and how do you support one another?
4. If you could learn any new professional skill (it doesn’t have to be related to your current role or industry), what would it be?
5. Where do you ultimately want to end up in your career (role, title, income, etc.)?
6. Why did you choose to come to Texas Wesleyan University?