

# GREEK LIFE

## GUIDE



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## Mission and Vision

### Mission and Vision of Greek Life

#### Mission

To promote a community within Texas Wesleyan University that inspires ethical leadership development, champions personal growth, and creates lifelong learning through common fraternal principles as a way to actively engage and build exemplary Greek men and women.

#### Vision

The Texas Wesleyan Greek community aims to set an unprecedented example of the ideal contemporary Greek community, in which profound experiences and lifelong relationships are fostered, along with newfound knowledge, perspectives, and community engagement.

### Greek Life Core Values

#### Civic Engagement

Our chapters will engage members in a process that actively addresses issues on both local and national levels. Through these activities, our chapters will instill a lifelong commitment to citizenship in its members.

#### Intellectual Development

Our chapters will develop and maintain a scholastic program that promotes success, growth, and the importance of academics in its members. The chapters will also instill a commitment to life-long learning outside the classroom for its members to increase their awareness in other areas such as arts, culture, and current events.

#### Positive Relationships

Our chapters will create a safe and healthy environment which fosters brotherhood and sisterhood within their respective organizations and promote collaboration throughout the Greek and Texas Wesleyan communities. These relationships will be rooted in the purpose and values of the organization. In addition, the chapters will respect the dignity of all people while embracing the free exchange of ideas and beliefs while educating and promoting healthy lifestyles.

#### Integration of Purpose

Our chapters will understand the purpose and values of their organization and educate its members on how these ideals relate to their daily activities. The chapters will foster and promote environments that are consistent with their purpose. Individuals within each chapter will take ownership of their organizational values and be responsible to them.

#### Leadership Development

Our chapters will foster an environment that encourages, supports, and promotes the principles of servant leadership in its members. This will include leadership experiences both inside and outside of the organization.

## Recognition Policies & Procedures

Recognition is the formal process by which the University agrees that a fraternity or sorority chapter may function on campus, enroll members, and identify with the University as a Recognized Student Organization (RSO). As is the case with University affiliation with any externally incorporated organization, chapters are expected to maintain consonance of goals and standards with those of the University, disclose principles of the organization, and provide mechanisms for accountability.

It is expected that each fraternity and sorority will have a sponsoring body, which is a legal corporation external to the University. Any changes in the status of recognition from sponsoring agency must be reported to the Division of Student Affairs immediately. All organizations established prior to the implementation of this policy can be exempt from the sponsoring agency clause pending the approval of the Division of Student Affairs. Exempt status can be revoked at the discretion of the university.

Membership is to be determined locally within the University's nondiscrimination and affirmative action policies, although chapters may be single sex under Title IX. All organizations are recognized at the discretion at the University.

### Minimum Standards

Each chapter must complete the following items each semester to be in good standing with the University and considered active.

Standards	Due Date
Abide by all University rules and regulations and all local, state, and federal laws.	<b>Ongoing</b>
Chapters will maintain a 2.0 cumulative GPA.	<b>Ongoing</b>
Re-register and upload any and all chapter rosters, governing documents updates, and strategic plans through the Student Organization re-registration process.	<b>Semester</b>
Complete risk management training with signature submissions by the 12 <sup>th</sup> class day and provide new members with risk management training within 2 weeks of initiation/cross.	<b>Within 2 Weeks</b>
Each chapter will maintain an on-campus (faculty/staff) advisor recorded through RSO re-registration process. Student Activities should be notified in writing within 2 weeks of any changes.	<b>Ongoing</b>
Maintain an <b>active</b> membership of at least five (5) Texas Wesleyan student members in good standing.	<b>Ongoing</b>
Submit new member affiliation forms to the Student Activities Office no later than 2 weeks of initiation/cross of <b>all</b> members.	<b>Within 2 Weeks</b>
Chapter president, or designee, must attend weekly Greek Council Meetings	<b>Weekly</b>
Chapter presidents attend scheduled one-on-one meetings with the Coordinator for Student Activities.	<b>Monthly</b>

Complete and submit 10 hours of verified community service for each member by last class day of an academic year.	<b>Ongoing</b>
Submit all event requests via RamSpace 2 weeks before the event date	<b>Ongoing</b>
Practice sound financial management	<b>Ongoing</b>

## Changes in Recognition Status

### Minimum Membership Number

A review of membership numbers will be conducted each semester and should an organization not meet requirements, the organization will be placed on “Membership Probation” until minimum membership numbers are achieved for a maximum of a semester. The first semester an organization is on “Membership Probation”, they will be required to meet with the Coordinator for Student Activities within the first two weeks of the term to create a Recruitment and Marketing Plan that details their plans to increase membership.

If an organization has not achieved the minimum requirement at the conclusion of their probationary period, they will lose campus recognition. Organizations wishing to be reinstated will need to follow the steps outlined in the Expansion Policies.

### Academic Status

#### *Organizations*

Each organization is expected to maintain a minimum organizational cumulative grade point average (GPA) of 2.0. At the end of each semester, a Fraternity & Sorority Grade Report will be completed to ascertain the cumulative GPA for each organization. After the grade report has been completed, should an organization not meet the minimum requirement, the organization will be placed on “Academic Probation” for the next semester. During this “Academic Probation” semester, the leadership of the organization must meet with the Coordinator for Student Activities in the first two weeks of the term to create an Academic Improvement Plan that details their internal efforts to improve their organizational grade point average.

In addition, the organization will be limited in their programming in order for the organization to focus on their scholarship. The following types of programs will be allowed at the discretion of the Coordinator for Student Activities in cooperation with the organization: academic activities, sisterhood/brotherhood activities, hands-on community service efforts, and tabling to raise money for philanthropic causes. If the organization achieves the minimum 2.0 GPA at the completion of their “Academic Probation” semester, they will regain full recognition and be encouraged to continue their Academic Improvement Plan to ensure their continued success. If an organization fails to achieve the minimum GPA at the completion of their “Academic Probation” semester, the University reserves the right to remove campus recognition.

### *Individual Members*

Each individual member is expected to maintain a minimum 2.0 GPA (cumulative). Individual member GPAs will be reviewed at the end of each semester as part of the Fraternity & Sorority Grade Report process, and any member who does not meet the 2.0 minimum requirement will be placed on “Academic Probation” for the following semester. During the “Academic Probation” semester, the individual will be contacted by the Coordinator for Student Activities informing them of their status, and will be required to complete an academic plan by the end of the second week of the semester. This plan must be detailed and specific to the areas of academic concern, and the Coordinator may follow-up with the individual at any point during the semester as to their progress.

During the “Academic Probation” semester, members will be limited in their participation in order to focus on their scholarship. The following types of programs will be allowed at the discretion of the Coordinator for Student Activities: academic activities, sisterhood/brotherhood activities, hands-on community service efforts. If the member achieves the minimum 2.0 GPA at the completion of their “Academic Probation” semester, they will regain full recognition and be encouraged to continue their Academic Improvement Plan to ensure their continued success. If the minimum grade point average is not achieved at the completion of their “Academic Probation” semester, the member will be considered as “inactive” status.

The University reserves the right to remove members from organizations if they repeatedly fail to achieve the minimum academic standards expected for active membership, and the Department of Student Activities and Orientation reserves the right to meet with individual members at any time during this process.

### All Other Recognition Status Changes

At any time when it appears that a fraternity or sorority has failed to meet criteria for recognition status and/or has violated university policies and procedures, the Coordinator for Student Activities will issue a temporary suspension letter until a determination to proceed is made by the Division of Student Affairs. The proceeding may result in an investigation and/or hearing conducted by the University.

Alleged violations of the Code of Student Conduct and/or local, state, or federal laws may be referred to the University for an investigation as an organization or as an individual. Should the University make the determination that there is sufficient grounds to proceed, a Notice of Complaint will be sent to the President of the organization and will include information on the nature of the alleged policy violation(s), the assigned hearing officer, as well as date/time/location for the meeting. The purpose of this meeting is to allow the organization an opportunity to respond to the allegation(s), review evidence, provide witness(es), and ask questions. The hearing officer will be a neutral, fact-finding entity; either the Assistant Dean of Students, the Coordinator for Student Activities or a designee. The hearing officer is subject to change based on conflict of interest or other circumstances. The organization may be assisted by an advisor of its choice. If organization, or individual, plans to be accompanied by

an attorney, you must notify the Dean of Students Office within 48 hours of the scheduled conference. If the organization is found responsible for violation(s), there is the potential for sanctions to be assigned to the organization from the Dean of Students Office and Student Activities. For additional information, please refer to the Code of Student Conduct online.

If it is determined that a fraternity or sorority has failed to meet expectations, then alterations in the organization's recognition status will be implemented.

## Event Registration and Management

It is the responsibility of the hosting organization(s) to ensure that the event is properly registered via [RamSpace](#). All events must be registered at least two (2) weeks before the event. This includes all events with or without alcohol, and both on-campus and off-campus events. Additional details in regards to event registrations can be found in the [Student Organization Handbook](#).

## Recruitment Policies & Procedures

### Pledging Eligibility

Potential New Members (PNMs) wishing to join a chapter must be:

- Admitted Texas Wesleyan students
- Be in good standing with the University
- Have a cumulative GPA 2.25 or higher.
  - In the instance of first year incoming students, high school GPA will be utilized.

### Recruitment Policies

- All chapters demonstrate respect for others within their organization or other organizations, show good judgment, and good faith in decisions concerning recruitment.
- Alcohol and/or drug distribution and the use of it are prohibited at any formal or informal recruitment events or efforts.
- Speaking negatively of other chapters is prohibited. The goal of recruitment is to strengthen the Greek community.
- Recruitment efforts may be conducted at any time while University classes are in session.
- New Member Initiations may begin on or after the 12th class day.
- All New Member activities shall not interfere with classes, academic activities or requirements, and/or a prospective member's work schedules. Those prospective members whose class and work schedules conflict with scheduled new member orientation activities must be excused from those activities and/or those activities must be rescheduled for such a time when they do not interfere with a prospective member's work and/or class schedule.
- Prospective members must be informed of financial and other obligations of membership prior to beginning the new member orientation process.

- Chapters are responsible for the actions of all individuals in attendance of their official/unofficial functions. Any violations of law or University policies are subject to suspension of the organization from the University and/or University sanctions at the discretion of the Assistant Dean of Students or Coordinator for Student Activities for individuals or the organization.
- Chapter recruitment cannot begin until the documentation required (see below) and all scheduled recruitment events are submitted, and approved, via RamSpace. All events must be submitted at least 2 weeks prior to the proposed date.
  - Activity submissions include but are not limited to:
    - Recruitment events/interest meetings
    - Selection date(s)/extension of bids
    - Formal acceptance of bids (new member pinning/ceremony/probate)
    - Start date of the new member's official process/education
    - Any additional dates pertinent to a specific organization

## Social Policy

- Parties must be approved by the Coordinator for Student Activities no less than two weeks in advance. In addition, an invite list of all attendees must be provided no later than 72 hours in advance. The event may not be held without approval.
- The serving of alcohol must conclude at 1:00 a.m. and the party must be cleared by 2:00 a.m.
- Alcohol must be served by a Texas Alcoholic Beverage Commission (TABC) licensed server.
- Attendees over the age of 21 must be marked with adhesive bar-style wristbands.
- The possession, sale, or use of illegal drugs or controlled substances while on an organization's premises or during an organization's event is strictly prohibited.
- Members associated with a host organization may invite up to but no more than three guests per member, per event.
- All people attending a party must have a valid state issued I.D. on their person during the event and, if asked, are required to present it.
- No more than two registered parties may be held on any given day by any individual Greek organization.
- No chapter may co-sponsor an event with an alcohol distributor or tavern at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. Chapters may rent a room at a tavern if it is a closed event.
- All Greek Organizations who wish to host events that fall under this policy must have liability insurance.
- All recruitment activities associated with any chapter will be non-alcoholic.

### **Third-Party Vendor Guidelines**

- No outside alcohol is allowed to be brought to the event.



- Only persons of the legal drinking age (21 years old) may consume or possess alcohol.
- No squeeze bottles, beer bongs, party balls, tumblers, or other containers.
- There should be a choice of non-alcoholic beverages that can serve every person in attendance of the event.
- An ample supply of non-salty foods must be available.
- Transportation must be provided by the hosting organization and approved by the Coordinator for Student Activities.

## Expansion Policy

As of July 10, 2019 Texas Wesleyan University will have a two (2) year moratorium on expansion for any and all Greek Organizations in an effort to encourage growth and development of current organizations. This policy will be revisited in July 2021.

## Policy Violations

- All violations of policy should be reported to the Coordinator for Student Activities by the next business day after the event in person or electronically.
- Exceptions to this policy or procedure can be made by Student Affairs staff based on extenuating circumstances for specific events.

## Policies Re-Examination

The procedures and policies of this document shall be reviewed, and if necessary, revised each year at the discretion of the Coordinator for Student Activities and/or the Division of Student Affairs.

## Glossary

**ANNEX** - An annex is any dwelling that can be identified with any Social Greek Organization at Texas Wesleyan University, and must be within thirty miles of Texas Wesleyan University.

**CHAPTER HOUSE** - A chapter house is any dwelling that displays the organization's letters and/or houses the organization's charter or is designated by the organization as their house or facility.

**GOOD STANDING** – All Wesleyan students who meet University academic, financial, and conduct standards.

**GUEST** - All non-members who have received an invitation to the event.

**MEMBERS** - All individuals included on a chapter's recognized roster. Texas Wesleyan students in good standing are the only individuals who may be considered on a roster.

**TAVERN** - A tavern is defined as an establishment generating more than half of annual gross sales from alcohol.

**PARTY** - A party is any gathering in which more than 5 attendees present are not affiliated with the host organization(s).

**POTENTIAL NEW MEMBER** - Any individual who is eligible and seeking participation in recruitment.

**RAMSPACE** - RamSpace is the online student engagement platform utilized by the University's staff, faculty, students and Registered Student Organizations to connect to meaningful and guided opportunities, manage and track involvement, and shared impact on the student experience.

**RECOGNIZED STUDENT ORGANIZATION** - Fraternities and sororities are considered student organizations, and must abide by the same policies set forth to registered student organizations.

**THIRD-PARTY VENDOR** - A third-party vendor event is an event that is held at another location other than a person's place of living such as but not limited to a bar, hotel, or country club, where alcohol will be served. Third-Party vendors must have a valid, state issued-liquor license.

## Campus Resources

### **ACADEMIC SUCCESS CENTER**

Eunice & James L. West Library, first floor  
817-531-4219

[Website](#)

### **EVENTS AND SCHEDULING**

Martin University Center 236  
817-531-4854

[Website](#)

### **ATHLETIC DEPARTMENT**

Sid W. Richardson  
817-531-4857

[Website](#)

### **HEALTH AND WELLNESS CENTER**

West Village Building #1 110  
817-531-4948

[Website](#)

### **CAMPUS SECURITY**

Avenue A & Collard Street  
817-531-4911

[Website](#)

### **MORTON FITNESS CENTER**

Morton Fitness Center  
817-531-7589

[Website](#)

### **CAREER SERVICES**

Martin University Center 2<sup>nd</sup> Floor  
817-531-6552

[Website](#)

### **RESIDENCE LIFE**

Brown-Lupton Campus Center  
817-531-5000

[Website](#)

### **COMMUNITY COUNSELING CENTER**

Counseling Center 3110 E Rosedale Street  
817-531-4859

[Website](#)

### **RISK MANAGEMENT**

Oneal-Sells Admin. Bldg. HR  
817-531-4286

[Email](#)

### **DEAN OF STUDENTS**

Martin University Center 237  
817-531-4872

[Website](#)

### **STUDENT ACTIVITIES**

Martin University Center 232  
817-531-4923

[Website](#)

# GREEK LIFE

## GUIDE



Texas  
Wesleyan  
UNIVERSITY

### OFFICE OF STUDENT ENGAGEMENT

1201 Wesleyan Street  
Fort Worth, Texas 76105

Phone: 817-531-4872

[studentaffairs@txwes.edu](mailto:studentaffairs@txwes.edu)

▶ [TXWES.EDU/STUDENTLIFE](https://txwes.edu/studentlife)